

# Organisational Group Work – for trainers and facilitators

## Fridays 7 March and 4 April 2008

### Introduction

This two-day workshop focuses on applying action methods (such as spectograms and concretisation) and group work concepts (such as warm up, spontaneity and central concern) to the skilful facilitation of learning events and work group meetings.

The workshop is relevant to trainers, learning and development professionals, facilitators, consultants, change agents, managers and others interested in using action interventions in organisational and other learning settings.

### Learning Outcomes and Process

Participants can expect to refine their leadership capacities in bringing people together and working freshly and productively with their real concerns. The workshop involves demonstrations and the chance to practice action interventions relevant to participants' own work projects, with brief presentations on relevant concepts. Written resources and references will be available.

### Content

- Using spectograms to explore, read and integrate the group
- Designing and conducting spectograms
- The value of concretisation and ways to use it
- Reading and shaping the group's warm up process
- Leading with thoughtfulness, compassion and daring
- Tracking the group's central concerns and working with them in action

### Informed Consent

Participants enter the workshop aware that organisational group work deals with personal material. Though participants are always in charge of the level of their interactions and self-disclosure, the act of enrolling in itself indicates an applicant's understanding that action explorations are part of the workshop and may have a significant emotional impact.

### Leader

Jenny Hutt works as an organisational learning and development consultant with public, private and not for profit sector organisations in Australia and New Zealand. Her focus includes workplace diversity, leadership, team development mentoring and coaching, and human relations at work. Jenny is a qualified Sociodramatist and a Trainer, Educator, Practitioner (TEP)-in-training with the Australian and New Zealand Psychodrama Association. She is on the Executive member of ANZPA as the Immediate Past President.

<b>Times</b>	Two Fridays 7 March and 4 April 21, 10.00am–5.30pm
<b>Venue</b>	Northcote Town Hall, 189 High Street, Northcote, Victoria 3070
<b>Fee</b>	\$495 (deposit of \$125)
<b>Inquiries</b>	Contact Chris Hosking, College Registrar, Phone 03 9589 6879
<b>Enrolments</b>	Send your name, address, email address, contact phone numbers and the name of the workshop with a deposit of \$125 to Jenny Hutt, College Administrator, P O Box 605, Northcote, Victoria 3070. Cheques are payable to the Australian College of Psychodrama. You can contact Jenny by phone: 03 9489 5733 or email: <a href="mailto:psychodrama@netspace.net.au">psychodrama@netspace.net.au</a>